

Summary of Non-Consolidated Financial Results For the Fiscal Year Ended February 28, 2015 [Japan GAAP]

Name of Company: CAREERLINK CO., LTD.
 Stock Code: 6070
 Stock Exchange Listing: Tokyo Stock Exchange, First Section
 URL: <http://www.careerlink.co.jp/>
 Representative Title: President & Representative Director / President & Executive Officer
 Name: Motoaki Narusawa
 Contact Person Title: General Manager of Administration Division and Manager of General Planning Department and Administration Department
 Name: Takehiro Hiramatsu
 Phone: +81-(0)3-6311-7321
 Regular general meeting of shareholders (tentative): May 28, 2015
 Date of securities report (tentative): May 28, 2015
 Date of commencement of dividend payment (tentative): May 29, 2015
 Supplementary explanatory documents: Yes
 Earnings presentation: Yes (for institutional investors and analysts)

(Yen in millions, rounded down)

1. Financial results for the fiscal year ended February 2015 (March 1, 2014 – February 28, 2015)

(1) Result of operations

(Percentage figures represent year on year changes)

| | Net sales | | Operating income | | Ordinary income | | Net income | |
|-----------------------------|-------------|--------|------------------|--------|-----------------|--------|-------------|--------|
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % |
| Fiscal year ended Feb. 2015 | 13,948 | 20.3 | 831 | 179.9 | 822 | 190.6 | 487 | 201.2 |
| Fiscal year ended Feb. 2014 | 11,598 | (35.2) | 297 | (71.2) | 282 | (71.2) | 161 | (71.3) |

| | Net income per share | Net income per share fully diluted | Return on equity | Ordinary income to total assets | Operating income to net sales |
|-----------------------------|----------------------|------------------------------------|------------------|---------------------------------|-------------------------------|
| | Yen | Yen | % | % | % |
| Fiscal year ended Feb. 2015 | 78.31 | 77.74 | 24.5 | 18.9 | 6.0 |
| Fiscal year ended Feb. 2014 | 27.50 | 25.92 | 9.4 | 7.5 | 2.6 |

Reference: Equity method income FY2/15: - million yen FY2/14 - million yen

(2) Financial Position

| | Total assets | Net assets | Equity ratio | Net assets per share |
|-------------------------|--------------|-------------|--------------|----------------------|
| | Million yen | Million yen | % | Yen |
| As of February 28, 2015 | 5,314 | 2,194 | 41.3 | 349.63 |
| As of February 28, 2014 | 3,389 | 1,786 | 52.7 | 289.26 |

Notes: Shareholders' equity

As of February 28, 2015: 2,194 million yen As of February 28, 2014: 1,786 million yen

(3) Cash flow position

| | Net cash provided by (used in) operating activities | Net cash provided by (used in) investing activities | Net cash provided by (used in) financing activities | Cash and cash equivalents at end of period |
|---------|---|---|---|--|
| | Million yen | Million yen | Million yen | Million yen |
| FY 2/15 | 1,724 | (86) | (99) | 3,118 |
| FY 2/14 | (739) | (83) | (135) | 1,579 |

2. Dividends

| | Dividend per share | | | | | Total dividends (Annual) | Dividend ratio | Dividend-to- equity ratio |
|-----------------------|--------------------|--------------|--------------|--------------|--------|-----------------------------|----------------|------------------------------|
| | End of 1Q | End of 2Q | End of 3Q | End of FY | Annual | | | |
| | Yen | Yen | Yen | Yen | Yen | Million yen | % | % |
| FY 2/14 | - | 0.00 | - | 14.00 | 14.00 | 86 | 50.9 | 4.8 |
| FY 2/15 | - | 0.00 | - | 16.00 | 16.00 | 100 | 20.4 | 5.0 |
| FY 2/16 (Estimate) | - | 0.00 | - | 18.00 | 18.00 | | 20.1 | |

(Note) Breakdown of year-end dividend for the fiscal year ended February 28, 2015:

Ordinary dividend: 14.00 yen; commemorative dividend: 2.00 yen

3. Forecast for the fiscal year ending February 2016 (March 1, 2015 - February 29, 2016)

(Percentage figures represent year on year changes)

| | Net sales | | Operating income | | Ordinary income | | Net income | | Net income per share |
|------------|-------------|------|------------------|------|-----------------|------|-------------|------|-------------------------|
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % | Yen |
| First half | 7,731 | 19.2 | 455 | 11.4 | 448 | 10.5 | 268 | 11.9 | 42.82 |
| Full year | 16,368 | 17.4 | 951 | 14.4 | 938 | 14.2 | 562 | 15.4 | 89.63 |

* Notes

(1) Changes in accounting principles and estimates, and retrospective restatement

- (a) Changes due to revision of accounting standards: None
- (b) Changes other than in (a): None
- (c) Changes in accounting estimates: None
- (d) Retrospective restatement: None

(2) Number of shares outstanding (common stock)

(a) Shares outstanding (including treasury stock)

As of February 28, 2015: 6,277,900 As of February 28, 2014: 6,175,800

(b) Treasury stock

As of February 28, 2015: 34 As of February 28, 2014: 34

(c) Average number of shares

Period ended February 28, 2015: 6,226,530 Period ended February 28, 2014: 5,888,132

* Description of review procedure implementation status

The rule mandating a review of financial statements (under the Financial Instruments and Exchange Act) does not apply to this Summary of Financial Results.

It has not been completed the review procedure process based upon the Financial Instruments and Exchange Act at the time of disclosure of this report.

* Cautionary statement regarding forecasts of operating results and special notes

(Note regarding the forward-looking statements)

Forward-looking statements in these materials are based on information available to management at the time this report was prepared and assumptions that management believes are reasonable. Actual results may differ significantly from these statements for a number of reasons. For information about the forecasts, please see "3) Outlook for the fiscal year ending February 2016" in (1) Overview on business performance of 1. Results of Operations on page 2.

(Supplementary explanatory documents)

Supplementary explanatory documents will be posted on the Company's WEB site immediately after the earnings presentation.